

**Memorandum of the Meeting  
Regular Study Session/Meeting  
Twenty-Sixth Town Council of Highland  
Monday, February 16, 2009  
Presidents' Day**

The regular session of the Twenty-Sixth Town Council of the Town of Highland was convened at the regular place, the Highland Municipal, 3333 Ridge Road, Highland, Indiana, in the plenary meeting chambers on **Monday, February 16, 2009** at the regular time 7:02 o'clock p.m.

**Silent Roll Call:** Councilors Bernie Zemen, Konnie Kuiper, Brian Novak, Mark Herak and Dan Vassar were present. The Clerk-Treasurer Michael W. Griffin was present to memorialize the proceedings. A quorum was attained.

Also present were Sheila Wadkins, George Rogers, Maureen Miller, Sue Douthett, and Mike Douthett all representing the Highland Historical Society.

Tom Brown of the Brown Insurance Group and Michael J. Telesky of *United Health Care* were also present.

Ed Dabrowski of the Parks and Recreation Board; and Mark Roorda of the Town Board of Metropolitan Police Commissioners were also present.

**General Substance of Matters Discussed**

1. The Town Council representatives from the Highland Historical Society the prospects for its museum being preserved in light of possible reconstruction of Lincoln Center. It was suggested that the Park and Recreation Board was non-committal regarding the status of the museum in the reconstruction. It was noted that the Town Council has expressed reservations about the Lincoln Center renovation project in its current planned iteration.

The Town Council President indicated his desire to support the preservation of the Highland Historical Society Museum.

The discussion included consideration of the status of the Lincoln Center renovation project. It was noted that the project was subject to a petition and remonstrance process, which would make the financing more protracted in its delay.

The discussion included a report from the Historical Society representatives that the current site experiences a roof leak. It was further noted that a member, Mr. Rogers, took steps to fashion a temporary repair.

2. The Town Council discussed with Mr. Brown the status of the current dental plan and the increase proposed by Guardian in the amount of 15%. It was further noted that the United Health Care proposed to add dental coverage, for a 7% increase, matching the guardian plan. It was further noted that the dental rates were locked in for two years. It was still further noted that there would be a further package discount to the medical insurance plan, but locked in only for a year. It was estimated that the savings would be approximately \$6,480 in the medical side, if annualized. The renewal date is March 1, 2009.

It was noted that the renewal is March 1 but the plan year is Jan to Dec. Deductibles from Guardian, could be carried forward as a "credit".

Mr. Brown indicated that he would be meeting with department heads this Thursday to conduct wellness orientation. At that time, he indicated that he would brief them about the change and transition. It was suggested that there should be an informational sheet to be distributed to workers. A comparison sheet was urged.

3. The Town Council and Mr. Brown also discussed the proposed language and parameters for a non-recurrent special group employee benefit for certain reproductive services for full-time workers. The discussion included the design of the limited benefit. No deductible was suggested. The Clerk-Treasurer indicated that draft ordinances could be prepared for the next meeting.
4. The Town Council discussed fixing the time of the insurance committee meeting to be the third Monday of the first month of each quarter, the next meeting to be April, 2009.
5. The Town Council discussed with Robin Carlascio the prospect of developing a periodic informational news letter to be distributed to the residents of the town. Ms. Carlascio suggested that as editor she should be a reporter in order to assuage concerns that the publication is political rather than informational. It was stressed that any newsletter should be informational only. Ms. Carlascio suggested that quarterly may not be frequent enough. She suggested that a publication could be monthly. She further suggested an 11" x 17" tri-folded provide an 8.5" x 11."

The discussion included possible use of the newsletter material for website content.

It was suggested that a prototype be developed. The discussion included consideration of the merits of seeking commercial advertising. It was also suggested that a budget be developed and a follow-up proposal be prepared. It was suggested that there be a follow-up presentation at the first study session in March, 2009.

6. The Town Council reviewed the text of the third amendment or version of the Interlocal Cooperation Agreement for Shared Ethics. The council reviewed the variations in the current proposed version.

Councilor Novak departed at 8:35 o'clock p.m. in order to attend to his work obligation.

7. The Town Council reviewed the current lists of appointments and vacancies on the Community Events Commission, and the current status of appointments and nominations to the Select Centennial Commission. Councilor Herak provided a list of the persons seeking to be re-appointed or appointed for the first time to the Community Events Commission.
8. The Town Council discussed the proposed general improvement project suggested by the public works director of Ridgewood located in Brantwood subdivision. The Town Council discussed considering the improvement of Parkway, also located in Brantwood subdivision, as an alternative.

The Town Council informally discussed the balance of roadway improvements that may be desirable for the Town's streets. The discussion included a review of the progress on the current *Kennedy Avenue Reconstruction Project*. It was noted that it would be desirable for the Town Council to schedule a meeting with the Public Works Director to discuss the road paving plan for FY 2009.

There being no further interviews or business to come before the Town Council, the regular study session of the Town Council, of **Monday, February 16, 2009**, was adjourned 8:50 o'clock p.m.

Michael W. Griffin, IAMC/MMC/CPFA  
Clerk-Treasurer